



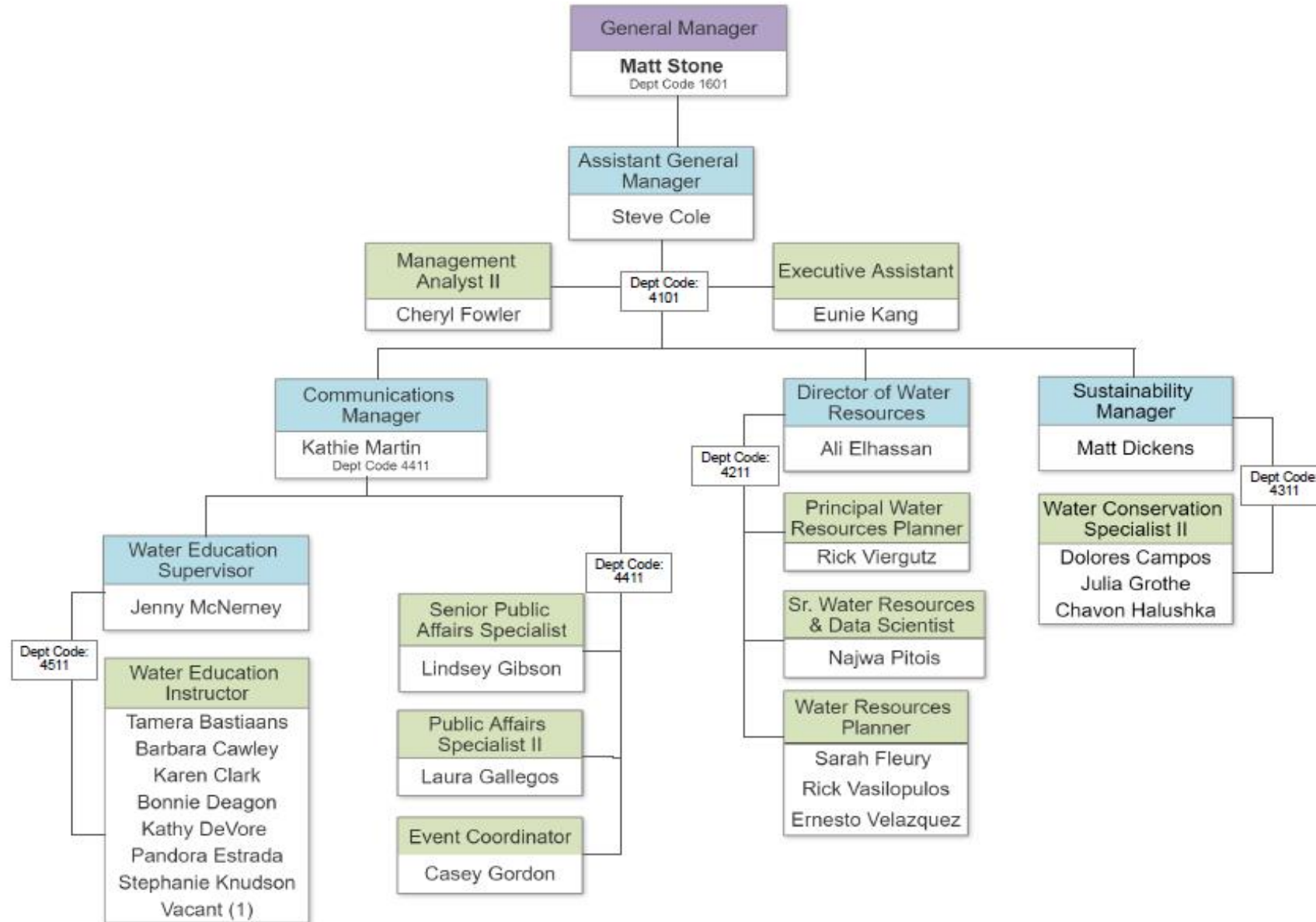
March 8, 2023

Staffing for Water Resources Department

Steve Cole - AGM

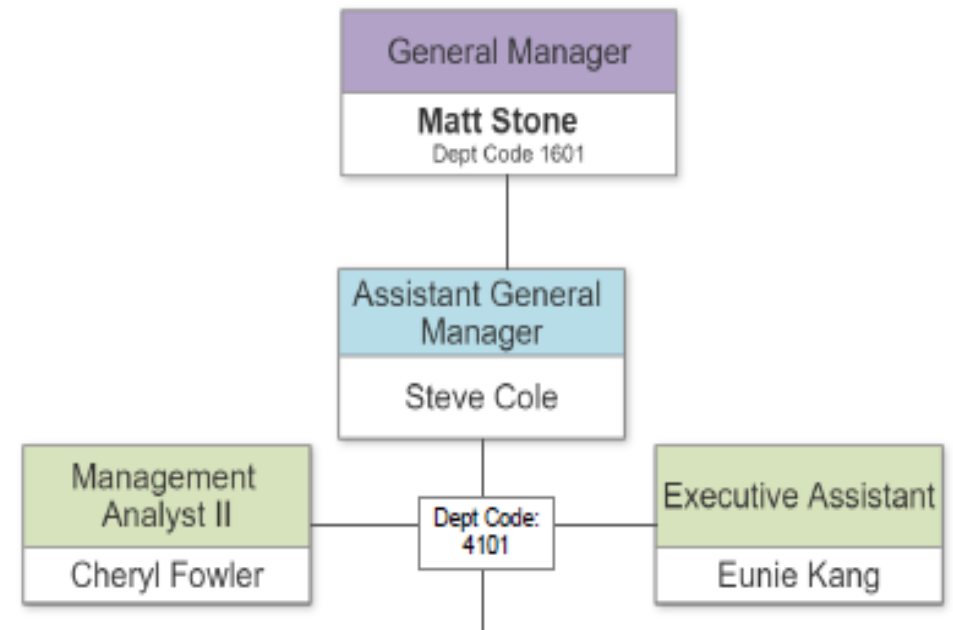
Ali Elhassan - Director of WR

Matt Dickens - Sustainability Manager



Administrative Tech (Beginning of FY 23)

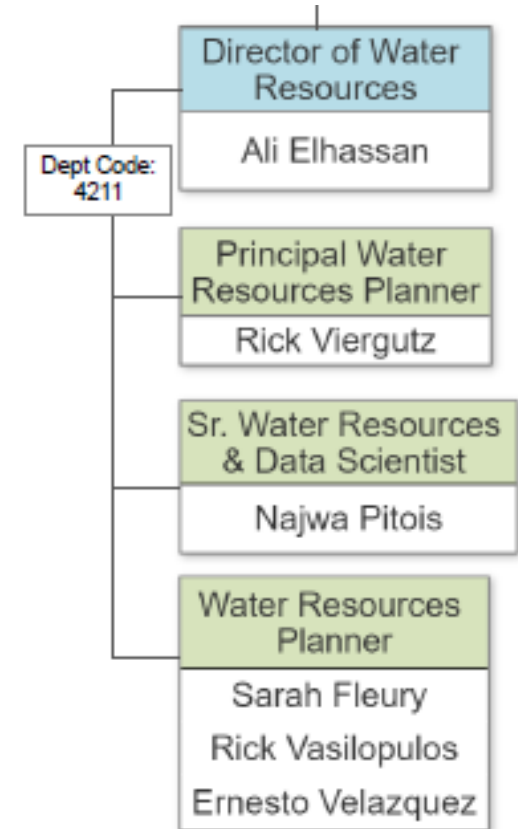
- Salary Range - 25 (\$69,450 - \$84,575)
- Position will support entire department
- Additional assigned duties for GSA and continue to allow for investment in grant procurement and administration (Results of over \$20 million in last two years)



Sr. Water Resources Specialist (Middle of FY 23)

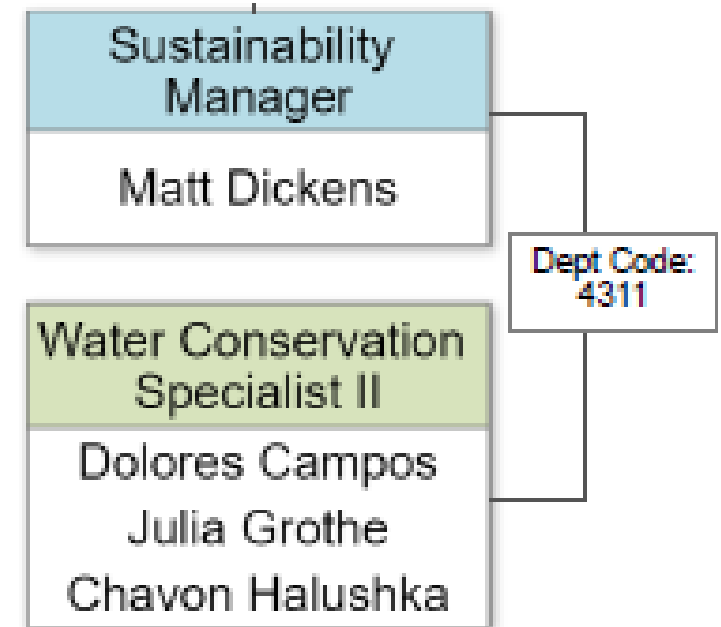
Water Resources Specialist (Beginning of FY 24)

- New Class
 - Salary Range Senior Specialist- 39 (\$137,448 - \$167,460)
 - Salary Range Specialist - 37 (\$124,632 - \$151,836)
- These positions will perform technical activities, initiatives and functions intended to ensure regulatory compliance (SGMA) and long-term sustainability of the region's water resources programs, focusing on specific areas of expertise including Hydrology, Hydrogeology, Aquatic Biology, and Environmental Science



Water Conservation Specialist (Beginning of FY 23)

- Salary Range - 29 (\$97,680 - \$118,992)
- Position will assist the Sustainability and Conservation group with compliance of the new water conservation legislative mandates contained in AB 1668 and SB 606 and completion of an updated Water Sustainability Strategic Plan
- The position is requested as a limited term duration to give flexibility as the depth and scale of program requirements are not fully defined. The updated Strategic Plan will inform the staffing resources necessary for the longer term



Recommendation

- Informational, no action requested at this time
- Staffing requests will be included in the two-year FY 2023/24 and FY 2024/25 budgeting process.

